

*Timothy Christian Schools
Annual Report to the Society
2007 - 2008*

Timothy
CHRISTIAN
SCHOOLS

Beyond Belief

www.timothychristian.com

Contents

1	Introduction	17	Partners in Education (P.I.E.)
3	Board of Directors	18	Tuition Reimbursement Incentive Program (T.R.I.P.)
5	Executive Committee	19	New to You Resale Shop
6	Admissions Committee	21	Athletics Boosters' Club
7	Building and Transportation Committee	22	Operations Fund and Plant Fund Financial Report
9	Donor Relations Committee	23	Timothy Christian Schools Foundation: Funding the Future
10	Education Committee	24	Annual Society Meeting Minutes, May 31, 2007
11	Extracurricular Committee	28	Board Nominees
13	Finance Committee	36	Ballot
14	Marketing and Recruitment Committee		
16	Technology Committee		

Introduction

The Annual Meeting of the Timothy Christian Schools Society will be held on Wednesday May 28 in the Huizenga Auditorium at 7:30 p.m. Key items on the agenda are the presentation of the 2008-2009 budget, the election of new Board members, and a Constitutional amendment proposal related to Board composition. A brief review of Board activity during the 2007-2008 school year will be presented as well.

In addition, an outline for the expansion of property will be presented to the Society along with a preview of the Campus Master Plan.

Each year, as required by Article Nine of the Timothy Constitution, a formal report of the actions undertaken by the Board of Directors is prepared and presented to the Timothy Christian Schools Society at the Annual Meeting.

It is impossible, however, for a written report to convey the strength of the Timothy Society, the depth of parental, faculty and staff commitment, or the spirit that permeates Timothy. A formal Board report cannot adequately provide insight into God's work in the lives of our children—a work begun in the home and the church, and continued through the educational and nurturing process at Timothy Christian Schools.

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Introduction (continued)

As parents, friends, supporters, and members of the Timothy Society, you should be aware that this Board and each of its committees have faithfully prayed for your children. They have prayed that its actions as a Board would be wise and conform to God's will for this institution. You should also know that the administration and faculty of Timothy care deeply for your children and grandchildren and desire to be God's instrument in molding and shaping them to conform to his plan for their lives. The way the facilities and grounds are cared for, the way the busses are operated, and the support that the clerical and administrative staff provides also reflect a commitment to giving the best that we are capable of giving to God's kingdom work at Timothy.

As you read this report, we hope that you will thank God for what he is doing at Timothy and recommit to its support through prayer and service. As we individually and collectively continue to do this, we will be obedient to God's command in Deuteronomy 6: 6-9: "These commandments that I give you today are to be upon your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. Tie them as symbols on your hands and bind them on your foreheads. Write them on the door frames of your houses and on your gates."

Board of Directors

The Board of Directors consists of 21 diversely gifted individuals who, like all within the Timothy community, have committed to support Timothy in its mission and work in the lives of our children, but have the privilege to demonstrate that commitment through service to Timothy on its governing Board. The Board is charged with the task of managing the affairs of Timothy Christian Schools such that our children become academically prepared Christian disciples through Christian instruction, equipped to serve their Lord as members of church, state and society. The Board recognizes the responsibility inherent with this charge, and works diligently to provide the highest level of Christian education in a framework that maximizes the opportunities for families to send their children to Timothy who subscribe to Timothy's mission and philosophy.

To that end, we have worked towards raising the standard of excellence at Timothy with an eye on the future, understanding that the true measure of performance at Timothy is found in the hearts and minds of the children who pass through our halls, and the number of lives we are able to touch. This effort has led to an increased focus on the use of technology in learning, the role of athletics in the school, planning for enrollment changes, increased marketing and fundraising, and strategic planning for resource and asset allocation. You may have seen the Smart Boards in many classrooms (the work of the new Technology Committee and the Extra Curricular Committee), the continued growth in the elementary and middle schools, new student referral credits, open houses and advertising, improved budget performance, and many other changes within the school. With confidence and faith that comes through Spirit-led prayer and deliberation, you may also be aware of our support and plans for future campus changes.

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Executive Committee

It truly is a privilege to serve on Timothy's Board. The opportunity to witness God's hand at work through so many loving staff and faculty members, the opportunity to experience the leading of the Holy Spirit in planning Timothy's future, and the opportunity to feel the love of Christ grow within our children is amazing and inspiring— and it is a privilege. Thank you for the trust you have placed in Timothy's faculty, staff, volunteers, and Board and your continued prayerful support for all who work to advance Christ's calling for Timothy Christian Schools.

Mark Dykema, Board President, Elmhurst Christian Reformed Church

The Officers of the Board of Directors comprise the Executive Committee which provides leadership to the Board and periodically takes action on behalf of the full Board, as described in the Constitution and by-laws. The work of the committee this year has continued to focus on strategic plans for Timothy's future in all areas of the school, including:

- Continued asset reallocation with respect to real estate
- Further development of the Master's Plan—Timothy's campus development initiative
- Taking steps to provide leadership continuity and succession planning with key staff
- Development of Extra-Curricular and Information Technology committees to provide support and excellence in these two key areas

In addition, the committee has provided oversight with the work of other committees and administrative leaders, serves to listen and respond to concerns of staff and parents, and works to improve Timothy's effectiveness in educating, growing, and caring for the children who attend. Most importantly, as with all committees and Board Members, we have served to prayerfully support Timothy's mission within our community.

Mark Dykema, Chair



The Timothy Board of Directors 2007-2008

Admissions Committee

The Admissions Committee has the rewarding opportunity to meet with new parents interested in sending their children to Timothy Christian Schools. The Admissions Committee interviews each family with the primary purpose of establishing that the parents have a commitment to and relationship with Jesus Christ. Within the interview, the Admissions Committee determines if a desire for Christian education is a primary reason for seeking enrollment at Timothy. The committee members also verify that the new family has an active church membership. Verification of all Timothy families' church membership takes place every other year. The Admissions Committee is currently following up with churches in the 2007-08 school year.

The Admissions Committee has been blessed and encouraged by listening to parent testimonies and stories of how they became familiar with Timothy Christian Schools. The committee members are honored to serve in this important area and do so with integrity to adhere to Timothy Christian's Admissions policy and mission statement.

Deanna Wondergem, Chair

Building and Transportation Committee

The Building and Transportation Committee is responsible for overseeing the duties of the maintenance and transportation departments. We meet monthly with the department supervisors to review any current issues that might need to be addressed. We are extremely blessed to have some very dedicated and talented personnel who strive to keep all aspects running as efficiently as possible each and every day.

The Transportation Department continually looks at ways to provide the most efficient and safest bus service as possible. This past year we expanded the concept of an express run with central pickup points by adding another church stop to our western run. By having parents bring students to Bethel Presbyterian in Wheaton and now also to Faith Evangelical Lutheran in Glen Ellyn, the route is dramatically shorter. We're able to pick up almost 30 students in just two stops. It's a concept the committee will continue to explore.

The Building Department continues to work at keeping an extremely busy campus running as smoothly as possible. As they continue to deal with issues that are associated with an older facility, they eagerly look towards the future and the "Master Plan." One of the highlights for this year was the installation of our Smart Boards. The staff did a tremendous job in a short period of time in getting this technology installed.

Both departments work very hard on keeping their respective budgets in line so that we can do our best to help control the cost of education. The value and need for the annual Capital Maintenance Fee is again illustrated in the list of projects/purchases that have been realized this year.

Dan Westra, Chair

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The Capital Maintenance Fee

Each year a Capital Maintenance Fee is assessed to each family to provide resources for addressing ongoing capital improvement projects. This year that fee went toward:

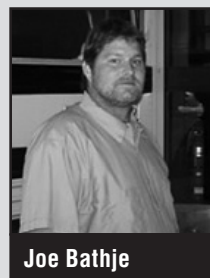
- Purchasing two busses
- Repaving the high school drop-drop off area (by the south flag pole)
- Replacing 60 elementary school desks
- Replacing 50 high school desks
- Replacing all display case glass with safety glass
- Upgrading the elementary school fire alarm panel
- Purchasing an additional AED unit for the high school
- Replacing the high school master clock and all classroom and hall clocks
- Repairing a water main break in the south parking lot of the high school
- Replacing the entry doors on the high school boys locker room



Timothy's gifted maintenance and transportation staff George Drenth (L), Don Lipp and Ben Lee



Valerie Smits



Joe Bathje

Donor Relations Committee

The mandate of the Donor Relations Committee is “to advise the Timothy administration and develop appropriate policies relating to all fundraising activities, including the Timothy Fund annual drive, planned giving on behalf of the Timothy Foundation, capital campaigns for campus expansion or program enhancement, and other project-oriented efforts.” Much of the effort of the committee this year centered around the “Master’s Plan 2011: Beyond Belief, Beyond Tomorrow,” specifically working with Dr. Dave Larsen to define the approach for raising funds to be used for the campus improvement plan.

In his position as Director of Advancement, Dr. Larsen is involved in all fundraising initiatives, and works closely with the committee by also reporting his involvement in such areas as the Timothy Fund Annual Appeal, the Reflector, Alumni Board and scholarship recipient selection.

The Donor Relations Committee provides oversight and encouragement to the boards of PIE and the New to You Resale Store. It is with gratitude that the committee recognizes the volunteerism and community spirit promoted by these groups, in addition to the essential financial contributions, which are made year after year.

The Timothy society has demonstrated extreme generosity in the past, and we look forward to its future commitment as plans are continually being made to provide excellence in education and facilities.

Rachel De Young, Chair

Education Committee

The Education Committee's purpose is to "...establish principles of instruction and curriculum." Our committee reviews general conditions of employment, investigates and interprets the school's curriculum, keeps informed as to the quality and Christian character of the instruction, deals with matters of educational policy or curriculum, and reviews the educational performance of the schools.

This year we have enhanced our technology use for students and teachers by implementing new software programs such as Power School, Rubicon-Atlas Curriculum Mapping system, a more comprehensive Accelerated Reader program, and our most visual—SMARTBoards, which were installed in the second through eighth grade classrooms and a variety of high school rooms. All of these additions have provided and will continue to provide an improved learning experience for the children.

The goals the Education committee assumed this year were:

- Evaluate how our school system addresses media and culture
- Begin a new five-year cycle of North Central Accreditation(which is now called AdvanceEd) by creating a new goal, which is: "All students will improve their ability to write using analytical, critical, or creative thinking."
- Develop a plan for the future programming needs of the Early Childhood grades

This Committee is always amazed to see the dedication and diligent work the administrators, faculty, and staff provide to this institution. They all work together to provide an excellent Christ-centered education for our children.

Tracey Jarzombek, Chair

Extracurricular Committee

The Extracurricular Committee is a new standing committee of the Board. Timothy continues to be committed to its extracurricular activities and formed this Committee to formally recognize the importance of these endeavors and to ensure that they continued to conform to Timothy's mission— "to develop academically prepared Christian disciples who embrace Christ's call to transform the world."

This year, the Committee spent time becoming familiar with the many academic, fine arts, and athletic programs that Timothy offers. The Committee decided to initially focus on the athletic program by first refining the philosophy of athletics (which can be found on the web site) and creating a vision statement and commitments within the context of athletics.

The Board-approved athletic vision statement states: "Timothy Christian Schools is committed to educating, developing, and discipling student-athletes and coaches who participate in extracurricular athletics. With the implementation of these commitments, Timothy Christian Schools expects its student-athletes and coaches to demonstrate excellence with Christ-like character."

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"...excellence with Christ-like character."

“**Excellence**” means that Timothy’s athletic program will place primary emphasis on:

- Education – participants will develop an understanding of the game, including strategy, rules and fundamentals
- Development – participants will develop their gifts and abilities and skills in order to maximize their potential both as individuals and as a team
- Competition – participants will work hard and compete intensely to achieve victory, while recognizing that success will not be defined exclusively by winning

“**Christ-like Character**” means that Timothy’s athletic program will place primary emphasis on:

- Sportsmanship – participants will demonstrate their respect for their teammates, coaches, opponents, and officials and will bring honor to their school and the Lord through their actions and attitudes
- Perspective – participants will understand and experience the enjoyment of athletics within the context of a balanced lifestyle that seeks to reflect the wholeness to which our Lord calls us
- Discipleship – participants will benefit from the Christian modeling of their coach, and engage in practices that will promote their spiritual growth

The Committee hopes to implement the above objectives by incorporating them into formal job descriptions, rules, and procedures, as well as coach and parent handbooks, to ensure that all participants are clear on what is expected of them in the context of Timothy Christian athletics. The Committee then hopes to turn its attention to the non-athletic aspects of the extracurricular activities offered by Timothy.

Cathy McNeil Stein, Chair

The Finance Committee is responsible for monitoring and managing the income and expenses of the school. The committee works closely with the administration and staff in developing and adjusting its plans and budgets to maintain a healthy financial position.

The school is in a healthy financial position. For the third year in a row our expenses should be under budget and we have a few more students than we budgeted for. This situation, along with some wonderful support from donors has allowed us to purchase 20 more SMART Boards which greatly enhance classroom instruction.

It is a real honor and privilege to serve on the Timothy Board. Serving on the Finance Committee enables one to see the tremendous support that comes from all areas of the Timothy Society.

Kyle Vander Brug, Chair

For the third year in a row our expenses should be under budget and we have a few more students than we budgeted for.

Marketing and Recruitment Committee

Our mission statement is “to increase enrollment for Timothy Christian Schools and to promote the Timothy brand within our communities.”

Rudi Gesch, our Marketing Director, along with the Marketing Committee has accomplished the following in this academic year:

- Implemented a three-tiered application fee in efforts to help in planning and budgeting for the coming school year.
- Improved the Kindergarten registration process in efforts to be fair to all who are signing up.
- Held a music festival in January, reaching the fine arts students of other local schools.
- Held three open houses (November 11, March 2, and April 15).
- To promote our open houses, we completed two direct mailings to prospective families in specifically targeted areas.
- Implemented a radio ad campaign on the program “It Takes A Parent,” a program hosted by Timothy parent Betsy Hart. The spots, which promoted the April Open House, featured parent testimonials from our promotional DVD.
- Held our second annual eighth grade visitation day. Incorporated a video contest where eight graders participated in a team video scavenger hunt. The videos were posted online, with the winning team’s video being viewed nearly 2,000 times in three weeks.

- Organized a Pastors’ Breakfast. Contacted all 213 churches that send children to Timothy. Created a database of church contact information for the promotion of future events within these churches.
- Participated in the St. Patrick’s Day Parade in Elmhurst with our cheerleader and pom squads.
- Supported the implementation of the After School Care program with the hopes of benefiting current and future Timothy families.

It has been a sincere pleasure working with Rudi and the Marketing Committee members this year. We challenged ourselves to think outside the box to develop programs that will promote and expand the Timothy family.

Jay Buikema, Chair

Our mission statement is “to increase enrollment for Timothy Christian Schools and to promote the Timothy brand within our communities.”

Technology Committee

The Technology Committee was formed this year as the Board recognized the growing role of technology in education and the operations of the school. Timothy is at the forefront of using technology to enhance the educational process, as evidenced by the way teachers have embraced the introduction of SMARTBoards into the classroom. The work of this committee will serve to advise the Timothy administration and staff on the responsible and effective use of technology.

Some of our projects this year include:

- deploying SMARTBoards throughout the elementary, middle and high schools
- developing a technology master plan and a disaster recovery plan
- reviewing computer use policies
- identifying different sources for staff augmentation including volunteer help, contract workers and the hiring of a part-time technology assistant
- deploying new administrative software (PowerSchool)
- creating a detailed inventory of the software and hardware owned by the school

The Technology Committee is excited about the opportunity to serve Timothy and help Timothy utilize technology to fulfill its mission to develop academically prepared Christian disciples.

Doug Wielard, Chair

Partners in Education (P.I.E.)

Partners in Education is completing its third year serving the Timothy Christian Schools family. The PiE Board, as well as those serving under the board, have spent many hours planning and hosting events that will either raise funds for our teachers' Spring Wish List or extend love and welcome to incoming Timothy Families. From the Scavenger Hunt and Ice Cream Social in August through to a "Night Out for Timothy" this April, our volunteers have worked overtime to show appreciation to our dedicated teachers and staff.

This year brought back old favorites such as Tuesday Hot Lunch, the Wrapping Paper Sale, Market Day Sales, the Fun Fair and the Book Fair. We were excited to introduce Timothy Wear at Parent-Teacher Conferences this fall. This Spring PiE will host, for the first time, "A Night Out for Timothy" Benefit. Built on the foundation of many years of school auctions, this year's committee has made many exciting changes. We're looking forward to our celebration of God's world through our benefit theme "This is My Fathers World".

The good news is that Partners in Education has given every parent an opportunity to be involved. The great news is that the children are truly the beneficiaries of our time and efforts. Please keep lifting our efforts up in prayer and thank you for your support.

Carrie Tazelaar, President

Julie Huisman, Board Liaison

Tuition Reimbursement Incentive Program (T.R.I.P.)

The T.R.I.P. program is an easy way to reduce tuition at no cost through the purchase of gift certificates for use at stores, restaurants, and other places of business. Over the last five years the total earned for all T.R.I.P. accounts is over \$295,000! Since Christmas one family has saved \$380, and one future family has \$2445 saved for when their students enroll. Future Timothy families may invest in their children's future tuition by participating in the program. We would also like to encourage others to use program to benefit their churches, grandchildren, or just someone in need.

T.R.I.P. is an efficient and painless way to capitalize on normal shopping activities with vendors of your choice, who rebate a portion of your purchases toward tuition reimbursement. Visit the T.R.I.P. page on the Timothy website for more information on this easy way to extend your purchasing power toward tuition relief.

Extended family may participate in this program on behalf of any Timothy student. We encourage future families to invest in their children's future tuition by participating in the program. We would also like to encourage others to use program to benefit their churches, grandchildren, or perhaps a family in need.

Linda Meyer and Linda Van Dyk, Program Coordinators

New to You Resale Shop

The New to You Resale Shop is a story of volunteerism, community service, and extraordinary blessing. From the outset the vision to share the financial benefits and the volunteer load with and among four Christian schools has been a guiding light for all that we do. As the store approaches its five year anniversary, we report with thanksgiving that total sales in that period are approaching \$2 million, averaging nearly \$1,000 each day that the store is open!

Chicago West Side Christian School, Daysta School, Humboldt Community Christian School and Timothy Christian Schools, the recipients of the blessings from God, deeply appreciate the work of store manager Collette Valrie, the hundreds

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New to You truck

New to You Resale Shop (continued)

of volunteers, and the New to You Board of Directors. Of course, more volunteers are always welcome, especially recently retired baby boomers!

The Board also thanks those who so willingly contribute their items of furniture and clothing for resale. Keep it up!

And look for our newly painted truck on the road. Thanks to the generosity of two donors we were able to turn a yellow truck into a rolling billboard.

George Tamminga, New to You Board President

“...God’s faithfulness has been abundant and over \$700,000 has been passed along to Timothy, Chicago West Side Christian School, Daystar, and Humboldt Community Christian Schools.”

Athletics Boosters’ Club



Cathy Mc Neil Stein (L) and Jim Venema

The Athletic Booster’s Club is a parent-funded and parent-run organization with the purpose of assisting the Timothy athletic program by providing equipment and other needed products and services for Timothy teams. Each year, the Club sponsors a golf outing, produces an advertisement book that is distributed at home games, runs the concessions for high school home games, and sells spirit wear to the Timothy community. The proceeds from these endeavors provide uniforms and athletic equipment, contribute to athletic trainer expenses, and fund numerous coaching clinics for our coaching staff.

Cathy Mc Neil Stein, Board Liaison; Jim Venema, Board President

Operations Fund and Plant Fund Financial Report

Because of the early release of the Annual Report, the typical financial report format is unavailable for printing. The latest detailed and audited report may be found on our website (www.timothychristian.com) and will be distributed at the Annual Society Meeting in detail.

The Annual Meeting of the Timothy Christian Schools Society will be held on Wednesday, May 28 in the Huizenga Auditorium at 7:30 p.m.

Timothy Christian Schools Foundation: Funding the Future

The Timothy Christian Schools Foundation was established with gifts for endowment, as one way of participating in God's design for faith in future generations. Since its inception through a bequest from the estate of "Aunt Tena" Huizenga, a Timothy constituent who had dedicated her life as a Christian missionary in Africa, the Foundation has provided a way for others to join in the opportunity to bless the future. The Foundation has grown from its beginning with \$28,000 in 1978, to nearly \$5 million in invested assets today.

Foundation assets are used for tuition and salary assistance, curricular and program development, scholarships, and special projects. Gifts to the Foundation through wills and bequests, gifts of real estate, or the sale of business, or charitable trust arrangements fund not only immediate needs and provide tuition assistance, but help to ensure that Christian education remains affordable.

The latest financial figures detailing the strength of the Foundation's investments may be found on the Timothy website.

Peter Huizenga, President; David Bere'; Lee Brandsma; Richard K. De Boer; Peter Hegel; Case Hoogendoorn; Arnold Hoving; Ken Hoving; Tom Huiner; Bastian Knoppers; Rob Petroelje; Lawrence Poltrock; Terry Van Der Aa; Kyle Vander Brug; Ken Vander Wal; Donald Vos; Wayne Vriesman; John Zeilstra

Annual Society Meeting Minutes, May 31, 2007

I. Call to Order

Board President Mark Dykema called the meeting to order. Dave Larsen led devotions and opened in prayer.

II. Election of Board Members

A. On behalf of the Board of Directors, Mr. Dykema presented the following **motion**: To be elected, nominees must receive a majority of the votes cast including absentee ballots presented at or before this time. The motion was supported and **passed** by voice vote.

B. Mr. Dykema then introduced the slated nominees.

Nominees included: Russ Clousing; Jake Groenewold, Elmhurst Christian Reformed Church; Jim Allen, Faith Christian Reformed Church; Robert Van Staalduinen, Lombard Christian Reformed Church; Deb Torringa, Fountain of Life Church; At Large: Steve Denny, Christ Church of Oak Brook; Luis Hernandez, Willow Creek Community Church

C. Tellers were Peter Hegel and Cathy McNeil Stein.

D. The vote was called and the ballots were collected and counted.

III. Minutes of the June 1, 2006 Annual Society Meeting

A. On behalf of the Board, Mr. Dykema presented a motion to approve the minutes of the Annual Society Meeting of June 1, 2006. The motion was seconded and passed by voice vote.

IV. Constitutional Amendment

A. Mr. Dykema provided an update on a future amendment proposal that would reduce the minimum of supporting church membership on the Board of Directors from 75 percent to 67 percent.

V. Secretary's Report

Secretary Cindy Veldman highlighted several of the Board Committee activities from the past school year. The Annual Report, providing general information on the Board of Directors' activities during the 2006 - 2007 year, was previously distributed and received for information.

VI. Report from the Superintendent

Dan Van Prooyen gave an oral report on the activities of the school from the perspective of the Superintendent. Included was an acknowledgement of another year of tremendous volunteer support.

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Melanie Hansberger and Carrie Tazelaar, officers of Partners in Education of Timothy Christian Schools, were introduced. They presented Mr. Van Prooyen a check in the amount of \$91,000. Mr. Van Prooyen also provided an update on the cooperative initiative with Rest Haven Christian Services and reported on the development of a comprehensive campus master plan guided by the architectural firm of OWP&P.

VII. Treasurer's Report

Mr. Kyle Vander Brug presented the Treasurer's Report including a review of the financial condition of Timothy Christian Schools. A written financial report was received for information.

VIII. Budget Proposal

A. Mr. Dykema presented the following motion on behalf of the Board: To approve the 2007-2008 budget of \$7,744,000, as proposed. The motion was seconded. Mr. Todd Barre, financial secretary, explained the proposed budget in detail. After Mr. Barre's presentation was completed, Mr. Dykema called for a voice vote and the motion passed.

IX. Election Results

Mr. Dykema announced that all the slated nominees were elected.

X. Recognition of retiring Board Members

Mr. VanProoyen recognized the following retiring Board members: Todd Barre, Tim Bolt, Wally Loerop, Al Tobin, Cindy Veldman, and Gerrit Wieringa. Each retiring Board Member received a plaque of appreciation.

XI. Adjournment

A. A motion was made and supported to adjourn this meeting of the Timothy Christian Schools Society. The motion passed and Mark Dykema closed in prayer.

Board Nominees

The Board of Directors is pleased to present the following nominees for Board positions. Each candidate was asked, in preparation for this report, to respond to the following questions:

1. *What motivates you to serve on the Timothy Christian Schools Board of Directors?*
2. *What strengths or areas of expertise would you bring to the Board?*
3. *Our mission calls for the development of academically prepared Christian disciples who are taught from a Reformed Christian perspective. What can a Board member do to make this happen?*

Their responses and brief biographical sketches are presented on the following pages.



John Bone
Trinity Presbyterian (PCA), Hinsdale

I'm excited about serving on the Board because I can apply my talents in the service of the Timothy body and in the process become more integrated into the Timothy community.

In addition to my deep analytical and financial expertise and the ability to communicate those concepts in a simple, concise way, I also bring significant experience in management, and in particular, managing and effectuating change.

As a Board member, I think my primary responsibility will be to help foster an environment that enables the faculty and Timothy community achieve its mission. I understand that the primary means by which this occurs is through committee work with other Board members, faculty, and the

administration. I look forward to being an active participant in this process.

Raised in suburban Detroit, I am a product of a Christian high school education (a graduate of Southfield Christian High School). I hold a BBA from the University of Michigan and a MBA from the University of Chicago. I primarily studied accounting, finance, and statistics. In short, I'm a number cruncher.

I am currently a vice president at CRA International and head of its Chicago office. CRA is an international economics, finance, and business consulting firm. I have 20 years of experience serving as an expert witness and consultant in a wide range of litigation matters. Much of my work over the last 10 years has focused on evaluating damages in the context of antitrust and intellectual property disputes. I'm also a Certified Public Accountant.

My wife, Tyra, and I married in 1993 and we have four children—Mackenzie, 12 (sixth grade), Kaleigh, nine (third grade), Cary, six (kindergarten) and Jack, three. Our three daughters currently attend Timothy. We live in Hinsdale and attend Trinity Presbyterian, a PCA church which follows the Reformed Christian tradition and which we helped plant several years ago along with several other families. In addition to serving on ministry teams, I help shepherd our church with several other elders.



Diana De Boer
Faith Christian Reformed Church, Elmhurst

Our family loves Timothy. We feel blessed that there were families that felt the need to establish this school, and in many ways other families have taken up the work to keep it going. I am looking forward to joining that work by serving on the Board.

I am a parent and I have been a student and a teacher. I have also enjoyed serving in different ministries at Faith CRC. My experiences will help me make decisions that strengthen our school.

Timothy has the wonderful opportunity to combine high expectations in academics with a reformed Christian perspective. A reformed perspective stresses that our purpose in life is to glorify God. The job of the Board is to support our kids and staff in their purpose—glorifying God at Timothy.

My husband, Steve, and I attend Faith Christian Reformed Church. Originally a south-sider, I attended Southwest Chicago Christian School and Chicago Christian High School. I received a bachelor's degree in English, with minors in secondary education, Spanish, and business from Trinity Christian College. I taught for a couple of years and am now a stay-at-

home mother of Alison (fourth grade), Emily (second grade), Ryan, and Leah.



Steve Loerop '89
Elmhurst Christian Reformed Church

I would consider it an honor to serve on Timothy Christian's School Board. It is quite a calling to have input in how our children are taught about Jesus and the impact he wants them to have in his world. My motivation to serve on Timothy's Board is to ensure that Timothy continues to be more than just an institution of brick and mortar but the hands and feet of Christ. Each child needs to know that their heavenly Father loves them and that He has called them to do something special for Him. It is our responsibility as educators to help guide these children to find out what that calling may be.

My children are part of our family's third generation to attend Timothy. This is not meant to highlight something great we have done but to proclaim God's faithfulness. The reformed Christian perspective has certainly had its part in shaping our worldview. It teaches us that God wants to be in every part of our life. Timothy provides a Christ-centered education that plays a significant role in encouraging and guiding our children. And many times this requires us to make sacrifices in order to ensure that He remains number one in our lives.

I graduated from Timothy Christian in 1989. I graduated from Calvin College with a BA in history and business in 1993. In 1998, I received my MBA from Loyola University of Chicago. In 2004, I received my CPA license. I currently own and manage Drummond Industries Inc.; a manufacturer of plastic injection molded parts. My wife, Kristin,

and I have three children, two of whom attend Timothy's grade school. We live in Elmhurst and attend Elmhurst Christian Reformed Church.



Tom Lubben
Christ Church of Oak Brook

Christian education has been a vital part of my upbringing and has deeply shaped my perspective on the world. Having attended Roseland Christian School, Chicago Southwest Christian School, Chicago Christian High School, and Calvin College, I have experienced firsthand the importance of learning from the perspective that this is our Father's world and his hand is seen in all aspects of his creation. My mom taught at Roseland Christian School for years and my dad attended Timothy Christian School back when it was located in Cicero. I am so grateful for the sacrifices made by my parents and their parents

in the name of Christian education and I am thankful to be able to send my child to Timothy. The impact this gifted faculty and staff has had on our daughter has been profound and I am honored and humbled at the opportunity to serve the school.

I hope to bring to the Board my commitment to academic excellence in Christian education. Recognizing that providing a Christian education is a significant commitment; I share the belief of other Board members that we must ensure our children's education meets the highest standards. I have served on and worked with many Boards of Directors and have seen the difference made by those who are committed to excellence. From my exposure to various Timothy Board members, it is clear to me this commitment abounds at Timothy and I hope be able to live up to these standards. When I was a kid, we use to sing "they will know we are Christians by

our love." I believe it is so important to let the world know that we are different and it is evidenced by our love for God and for one another. I hope that in my work for the Board, this will shine through as my guiding principle.

I recognize that the job of a Christian schoolteacher and staff member is not easy, particularly in this cynical and often corrupt world. I think it is imperative that Board members support the work of the faculty and staff by providing guidance, support and encouragement in their mission to develop academically prepared Christian disciples. It truly is a great calling to help develop others who will bring salt and light to the world.

Upon graduating from Calvin College in 1981, I attended the University of Illinois College of Law where I received my law degree in 1984. For the

past 11 years I have been employed as an attorney in the corporate legal department of BlueCross BlueShield of Illinois where my current title is Vice President, Corporate Secretary. I currently serve on the Boards of the Illinois Health Insurance Guaranty Association, the Illinois HMO Guaranty Association, the Illinois Chamber of Commerce and Planites Credit Union. I am married to Sue and we have one daughter, Emma, who is currently in fourth grade at Timothy. We live in Elmhurst and attend Christ Church of Oak Brook.



Denise Stob
*Western Springs Christian
Reformed Church*

I started my involvement with Timothy Christian Schools 25 years ago when I joined Friendship Club. I went on to serve as a president of the Friendship Club Board

along with serving on a variety of committees and fundraising activities.

Outside of serving Timothy Christian Schools, I am a member of the Western Springs CRC. I have served for 15 years for the GEMS program as a leader, and am currently a leader in the Coffee Break Fellowship program.

My husband, Hank, and our four children, Matt, Tom, Carolyn, and Jessica, have all graduated from Timothy. Now we are excited to see our granddaughter Kristina attending preschool there as well. I, on the other hand did not attend Timothy, but did go through the Christian school system. I went to Roseland Christian, Chicago Christian High School, and attended Calvin College for two years.

I would be honored to serve as a member of the Timothy Christian Schools Board of Directors. I have been a day care provider for 17 years and a

mom for 27 and counting. Timothy's mission is the same as my own. It is my motivation that children, who are our future, be academically prepared Christian disciples. Timothy Christian has succeeded in helping me with my children and I pray that I can contribute to further this mission with other covenant children.



Bob Stoll
*Elmhurst Christian
Reformed Church*

I'm motivated to serve because I have personally seen the benefits of a Christian education in my own life. This Christian foundation, which is built by a combination of home, church, and school, affects how I interact in real life experiences. Because of this, I think it's critical that not only my children, but all of

the children at Timothy receive the best Christian education available.

The strengths I have that I could bring to the Board are that of leadership, organization, problem-solving and project management.

Marrying into a family of Christian educators has given me an interesting perspective. I have seen the commitment first hand that goes into teaching our children and the genuine love that the faculty has for them. They teach because they want to and they've chosen to do it from a Christian perspective. I believe it is the responsibility of the Board to enable these teachers and to hold the standards of Christian education at an extremely high level.

I have been employed by Metavante Corporation for the last 11 years and currently serve as the Operations Manager. My wife, Barb (Bosman), and I have four

daughters, three of whom are currently at Timothy: Kacie (fifth grade), Rachel (second grade), Sarah (preschool) and Anna (sixth months). I grew up in this area having attended Trinity Lutheran School in Lombard through eighth grade and then attending Timothy for high school. I met my wife at Timothy, where we both graduated in 1987. I went on to graduate from Trinity Christian College in 1992 with a bachelors degree in business administration. Our family lives in Lombard and we are members of Elmhurst Christian Reformed church.



Nancy Van Dyke
*Lombard Christian
Reformed Church*

I have been involved with Timothy Christian School for many years. I attended Timothy high school and taught fifth

grade for several years after college. We also sent our three children through the Timothy system from pre-school to high school. Now God is calling me to serve Timothy in a new and exciting way by serving as a school Board member. I feel honored to contribute to the Board from the perspective of a past educator and parent. Timothy does an excellent job in developing academically prepared Christian disciples. I believe this should be first and foremost in all of the decisions of the Board and leaders of the school.

My husband, Howard, and I attend Lombard CRC with our three children, Tom (22), Zachary (20), and Katie (18). I currently own and operate a Budget Blinds franchise out of our home. Previously I have taught, substituted, and volunteered in the learning assistance program at Timothy.

Ballot

Timothy Christian Schools Board of Directors, May 28, 2008
Please check yes or no for each candidate listed.

Elmhurst Christian Reformed Church Yes No
Steve Loerop
Bob Stoll

Faith Christian Reformed Church Elmhurst
Diana De Boer

Lombard Christian Reformed Church
Nancy Van Dyke

Western Springs Christian Reformed Church
Denis Stob

At Large:
Christ Church of Oak Brook
Tom Lubben

Trinity Presbyterian Hinsdale
John Bone

Absentee Ballots must be put into an envelope with signature on the outside. Bring to the Society meeting or to a school office by Monday, May 26.

Timothy Christian Schools Board of Directors, May 28, 2008
Please check yes or no for each candidate listed.

Elmhurst Christian Reformed Church Yes No
Steve Loerop
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The 8th grade food depository crew



188 W. Butterfield Rd.
Elmhurst, IL 60126

The Annual Meeting of the Timothy Christian Schools Society
will be held on **Wednesday, May 28** in the
Huizenga Auditorium at 7:30 p.m.

